Scientific Integrity and Professional Ethics at AGU
Strategies and Actions Underway to Impact Sexual Harassment in Science and other Work Climate Issues

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Ethics Chair, American Geophysical Union

What can Professional Societies do to address Harassment?

Educate • Codify • Enforce • Train • Empower • Research

AGU Ethics Program Multi-Year Timeline

2012 2013 2014 2015 2016 2017 2018

Ethics Program Adoption and Implementation; Create Awareness

Policy Implementation and Education

• Ethics Task Force Work
• Policy Adoption
• Establish AGU Ethics Website and Resources

Ethics Policy Adoption

• Annual Ethics Education Events
• Monitoring and Allegation Follow-ups
• Annual Reports to AGU Board
• GeoEthics Introduction

Ethics Policy / Code of Conduct Updates

• Ethics Outreach to Other Societies
• Clearer Address to Harassment for all Members
• Partnerships, and Resources to Address Emerging Issues
• Links to Talent Pool and Work climate - Ethics Diversity and Inclusion Initiatives
• Updated Policy approval

Proposed Updates to AGU Ethics Policy

• Ethical standards for all members
• Harassment and bullying as code-of-conduct Issue
• Applies to all AGU programs – including Awards and Governance
• Standards for applying to non-AGU Infractions
• Clear follow-up process
• Emphasis on informing and educating rather than policing

AGU Ethics Actions Underway

• Expand AGU member resources – a portfolio of offerings
• Build-out “SafeAGU” Program
• Address diversity and inclusion
• Establish program partnerships for broader leverage and impact
• Establish program metrics and plans for longer term “Ethics Center” sustainability
• New Harassment Resources Website:

SafeAGU

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